Mason bees are efficient pollinators
creating connections across various species.

# FOSTER CONNECTIONS



Image credit: Brian Buckner

**Network practitioners are adept at connecting people, institutions, ideas and resources for mutual benefit and to create, grow, and sustain common purpose.**

Success looks like: long-term relationships develop that may result in collaborations

CC BY SA

Mycorrhizal networks help trees move resources among themselves and protect them from threats.

# CULTIVATE COLLABORATIONS



Image credit: Nigel Cattlin / Alamy

**Networks require effective working relationships and information sharing between many individuals and groups--supporting exchange of resources, sharing of tasks, and collective ownership of outcomes is essential.**

Success looks like: development of collaborative efforts, shared work, and partnerships

Nurse logs are dead trees that provide water and nutrients to grow new trees and other species.

# REMEMBER ABUNDANCE



Image credit: CrackerClips Stock Media/Shutterstock

**Networks function not just because everyone involved does their piece, but because the flow of resources within the network create a whole greater than the sum of parts, generated by and increasing a practice of abundance.**

Success looks like: vitality, a feeling of fullness rather than burnout

CC BY SA

Ravens are often found near hunting wolves and help them find prey - it is because of their differences that they both can eat.

# HONOR DIFFERENCE



Image credit: Ian McAllister

**Every participant in a network brings specific skills, resources or perspectives AND has different capacity, work/leadership style, and language. Networks are strengthened by understanding and leveraging this diversity.**

Success looks like: this manifests as individuals and their specific talents feeling seen as contributions to the network

CC BY SA

There is a delicate balance between cleaner fish and apex predators like sharks.

# HOLD TENSION



Image credit: Colin Parker

**A skillful network practitioner--and a vibrant network--are able to identify, share, and hold tensions and contradictions within the group which, if navigated gracefully, can build strength.**

Success looks like: not trying to attempt to reduce complexity and conflict but rather learning from and engaging them

CC BY SA

Sardines group together to appear bigger and survive predators like sea lions.

# SEE THE WHOLE



Image credit: BBC One, The Hunt

**Networks work best when all members operate from a network mindset, holding the whole network as a place of decision making. Equity and power analysis paired with ongoing learning and leadership development are critical.**

Success looks like: more and more people are thinking and working together at a network level

CC BY SA

Many corvids (like crows and jays) mimic other birds and communicate differently depending on audience and context.

# BROADCAST AND TRANSLATE



Image credit: Dan Marquis

**Network leadership requires communication with stakeholders in an accessible and actionable way. Transparency, participation, and accessibility to various audiences are key components of success.**

Success looks like: open sharing among well-informed individuals who have a sense of their part in the larger network

CC BY SA